



Company Name:	Spring Raise Ltd
Plan Name:	Carbon Reduction Plan CRP
Date:	28/04/2023

Our Commitment to achieving Net Zero

Spring Raise Ltd is committed to achieving Net Zero emissions by 2050.

Our Spring Raise Emissions Footprint

Spring Raise emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Spring Raise emissions are the reference point against which emissions reduction can be measured.

Spring Raise Year: 2020/2021

Spring Raise year emissions cover the consumption and emissions arising for Spring Raise Ltd and related business activities. Emissions data have not been officially published in prior years, therefore we have selected Spring Raise Ltd Financial Year 2020/21 as the Spring Raise in line with Streamline Energy and Carbon Reporting.

Spring Raise Year Emissions: February 2020-January 2021

EMISSIONS TOTAL (tCO₂e)

Scope 1 2.39

Scope 2 4.08

Scope 3 14.21

TOTAL EMISSIONS: 20.68

We have historically collected some data around scope 3 activities but not published.

Spring Raise Year Emissions Reporting

Reporting Year: February 21- January 2022.

Please note that we had a -57.83% decrease in Scope 2 emissions in 2020-2021, reflected in our increase in working from home due to COVID-19, and a reduction in Scope 3 emissions from business travel. This trend has continued across our Scopes due to our home working policy

EMISSIONS TOTAL (tCO₂e)

Scope 1 3.73

Scope 2 2.61

Scope 3 5.12

TOTAL EMISSIONS: 11.46



We have historically collected some data around Scope 3 activities but not published. We are increasing Scope 3 reporting for subsequent reporting periods.

Current Emissions Reporting

Reporting Year: February 22- January 2023.

Please note we are unable decrease our scopes 1 - 3 emissions in 2022-2023, due to big decrease we made on 2021-22 however we are working hard deliver further reduction.

EMISSIONS TOTAL (tCO₂e)

Scope 1 3.73

Scope 2 2.61

Scope 3 5.12

TOTAL EMISSIONS: 11.46

Emissions reduction targets

The year of 2022 is the first year we are capturing emissions across all of our scopes and implementing a carbon reduction strategy for 2023-2050. This is against our Spring Raise year of 2020.

Net zero by 2050 for our Scope 1 & 2

Net zero by 2050 for our Scope 3

We project that carbon emissions will decrease over the next 10 years by 50% by 2033 and reach net zero by 2050.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Carbon Reduction Projects - Existing Carbon Reduction Initiatives

Ultima's Carbon Reduction Plan

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our supply chain

We are developing technology-led solutions to aid our client and customer base to measure and reduce emissions via the application of Cloud based solutions.

Flexible Working

Our strong flexible working policy and homeworking policies, as well as changed working patterns resulting from Covid, have given staff increased flexibility over where they work. This in turn decreases the need for travel and is reducing the demand for office space, driving a reduction in Scope 1 and 2 emissions, as well as those Scope 3 emissions associated with business travel and employee commute.



Our Estate

Where we have control over our energy suppliers, we already source our electricity from renewable sources via our landlord.

Energy efficient equipment is used throughout the building. All office, meeting rooms and communal area lighting are controlled by PIR sensors and non-occupancy timers to minimise energy wastage in un-occupied areas.

We have successfully worked with our catering suppliers to remove single-use plastics from our office kitchens. To reduce the consumption of single-use plastic we provide employees with a pack including a reusable water bottle, coffee cup and lunchbox. We do not supply any disposable plastic such as cutlery or cups.

We have moved all of our servers to Cloud based platforms and this migration is completed.

Net Zero Carbon Travel Commitment.

We are in the process of understanding whether we can provide an electric car salary sacrifice scheme to our employees to make the move to electric car usage more appealing and cost effective.

We are mindful in our travel procedures to deliver better management of employee travel, to ensure that digital meetings are prioritised and that lower carbon transport alternatives are selected wherever possible to reduce carbon emissions associated with business travel.

We participate in the Cycle2Work scheme, which provides employees with significant savings on the cost of a bicycle, encouraging them to this use mode of transport rather than drive and help reduce the UK's carbon footprint.

Net Zero Culture

We have embedded a green culture throughout our organization, by aligning the interests of our employees, customers, community and the environment, so that we can truly become a sustainable organization and create a positive impact for future generations.

We have an Ultima Eco Pledge behavioural change initiative, targeted at actions individuals can take to help drive a reduction in our corporate carbon footprint in relation things like waste, energy use and business travel, as well as looking at their own personal carbon footprint and lifestyle impacts.

We hold an annual ESG month to inform and encourage all our staff on our low carbon ambitions. This is coupled with an Intranet site covering all of our sustainability and ESG projects and initiatives.

We provide ESG and low carbon training via our E-learning platform.

Carbon Removal Initiatives

We plan partnered with Ecologi working in collaboration with The Eden Reforestation Projects. Ecologi plant millions of trees around the world each month to combat climate change.

We plan to plant a tree for every new employee, event registration, and cloud customer.



We will be investing in high quality certified offsetting programmes to offset residual emissions, prioritising offsetting programs which enhance the existing native ecology, increase biodiversity, creating social value and economic value for local communities where we operate.

Future Carbon Reduction Initiatives

Behavioural Change

We will run ongoing programmes of behavioural change to support changes to business travel and to reduce demand for energy consumption. By promoting an environmental culture, creating awareness, educating and providing employees with the tools to allow them to take into consideration, the environment in all decision-making processes and through employee empowerment to further decarbonise our business.

Scope 3

We are reviewing our Scope 3 emissions to identify further carbon reduction opportunities, refine and improve data quality and capture. We are collecting data and will drive a carbon reduction strategy in relation to:

- Purchased goods and services
- Waste generation
- Employee commuting
- Business travel
- Use of sold products
- End of life of sold products
- Decarbonise our supply chain

We will engage with key suppliers and encourage them to decarbonise and set emissions reduction targets. CO2 emission reduction priorities will be integrated into our contracts.

Gap Analysis

We will be undertaking a materiality assessment to better understand how Spring Raise Ltd can help achieve our Net Zero target in line with our material impacts.

This work will enable us to talk about how our strategic decision making is undertaken. This will align with the UK's Net Zero Ambition and the initiatives such as the Science Based Targets Initiative.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported, in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.



Spring Raise Ltd

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed by

Theresa Mutsvangwa
Managing Director
28th November 2023